

2023-2024 Monthly Insurance Premiums All Benefit Eligible Employees

Monthly Rate Summary for Benefit Eligible Employees Effective July 1, 2023 through June 30, 2024						
	Choice \$500 PPO (Mid PPO)	Choice HDHP \$1,500 (Base HSA)	Choice \$5,000 (Base Plan)			
Employee Only	\$98.79	\$0.00	\$0.00			
Employee + Spouse	\$739.11	\$534.62	\$453.07			
Employee + Child(ren)	\$649.34	\$459.66	\$389.56			
Employee + Family	\$1,199.91	\$919.33	\$779.11			
*Spousal Share	\$700.26	\$419.69	\$355.67			
	Delta Dental Dental PPO	TDA Dental HMO	VSP Vision			
Employee Only	\$42.00	\$10.00	\$7.19			
Employee + Spouse	\$85.00	\$20.00	\$14.39			
Employee + Child(ren)	\$71.00	\$22.00	\$15.39			
Employee + Family	\$110.00	\$25.00	\$24.60			

^{*} Employee and Spouse whom are both HUSD benefit eligible staff can share "Employee + Family" Coverage.

Monthly COBRA PARTICIPANT Rate Summary Effective July 1, 2023 through June 30, 2024						
	Choice \$0 PPO Buy Up PPO*	Choice \$500 PPO Mid PPO*	Choice HDHP \$1,500 BASE HSA*	Navigate \$5,000 BASE PLAN*		
Employee Only	\$790.48	\$673.55	\$561.33	\$476.58		
Employee + Spouse	\$1,542.24	\$1,314.08	\$1,095.15	\$929.81		
Employee + Child(ren)	\$1,430.48	\$1,218.85	\$1015.77	\$862.43		
Employee + Family	\$2,115.92	\$1,802.89	\$1,502.51	\$1,275.67		
Delta Dental TDA VSP						
	Dental PPO*	Dental HMO*	Vision*			
Employee Only	\$42.84	\$10.20	\$7.33			
Employee + Spouse	\$86.70	\$20.40	\$14.68			
Employee + Child(ren)	\$72.42	\$22.44	\$15.70			
Employee + Family	\$112.20	\$25.50	\$25.09			

^{*} Does not include 2% COBRA Administration fee